

Faculty Senate Minutes: 2/11/11

I. Meeting was called to order by Richard Grego at 1:00pm

II. Minutes from 1/5/11 meeting were approved.

III. Treasurer Report: Andrea Reese announced that we have \$356.41 in the credit union account and that she is happily accepting dues of \$10.00 or more.

IV. Committee Reports

A. By-Laws: Maraget Overbey reported that the committee has obtained new members and will be having a meeting in the future.

B. Salary and Benefits: No report

C. Social Committee: No report

D. Health and Fitness: No Report

E. Healthy Environment: Christel Saylor reported that 3 groups (Health and Fitness, Healthy Environment, and the No Butts Grant) have combined forces. After the results of the first smoking survey, a follow up is being planned.

Christel also announced that the Bacchus Network, which looks at health initiatives at the University level, will receive a letter of support from Interim President, Frank Lomabardo, supporting a task force. Currently nominees for Chair are being sought with suggestions including Trevor Burns and PJ Marek.

Teri Meyers proposed a resolution to make all DSC campuses smoke-free, based on health / cost / quality of work environment issues. Resolution was passed.

F. Communications: No Report

G. Tenure/Promotion Policy Committee: Jessica Kester reported that documents will be posted on the Faculty Senate Florida Online page in the near future. The documents will give an outline of the proposed steps and a more in-depth explanation of the rationale behind them.

H. Library Committee: No Report

V. New Business

- A. Next Election for Faculty Senate: Christel Saylor reminded the faculty to submit their nominations for planning council and Faculty Senate officers by February 25 and to submit nominations for Faculty Senate awards by March 25.
- B. Presidential Search: Richard Grego announced that the board will conduct main meetings in April and May; by approximately June 25, the process to select final candidates should be underway.
- C. Faculty Issues: Grego shared the results of the responses he received for his “Faculty Issues E-mails,” in which faculty were asked to rank concerns from one to ten (one being least important; ten being most important):

Faculty Senate president should meet with College president: 8.7

Faculty Senate president should meet regularly with the board: 7.8

Faculty Senate should have representation at board meetings: 8

Union involvement at DSC: 5

SPD: 8.5

Master Faculty should be non-mandatory: 7.9

DSC’s nepotism policy should be revoked: 8.1

Dept. chairs should be elected / should not be considered faculty: 7.3

DSC should concentrate on four-year programs: 7.4

Faculty reduced office hours: 5.6

DSC should focus on rewarding faculty research and publishing: 7

Grego also noted that this online public opinion poll was invaluable to determine the true “pulse of the faculty” and posed that a more permanent forum be implemented. Suggestions such as discussion boards, etc. were discussed.

- D. Salary Proposal Increase: Hector Valle and Lori Lemoine announced a plan to request a \$2000 one-time payment to all employees at the next board meeting. Both pointed out that since enrollment, job responsibilities have increase in recent years, while staff (help) positions and salaries have virtually remained constant, the \$3 million already put aside for salary incentives by the College should more than adequately

Those present offered their support for Valle and Lemoine, both in their presentation to the board, as well as in supporting career-professional employee solidarity, especially since recent economic conditions have rendered a living wage nearly unattainable for many of our fellow workers on campus.

- E. Flu Plan: Elaine Perea noted that several schools in Orlando have shut down due to an increase in cases of the flu and asked if the College (Risk Management) has any plan to address such an emergency if the flu similarly affects our campus.

Remaining Spring Meetings: March 11 – 1pm, April 15 – 1pm, May 6 – 1pm